

Synopsis of Minimum Rates of Wages in Scheduled Employments in West Bengal as on 01.07.2013

Sl. No.	Scheduled Employments	Area	Unskilled Rs.	Semi-skilled Rs.	Skilled Rs.	Highly Skilled Rs.	Valid upto
1.	AGRICULTURE	WB	5025.00(193.00) (without food); 4654.00 (179.00) (with food)	5527.00(213.00) (without food); 5174.00 (with food)	6081.00(234.00) (without food); 5720.00 (with food)	-	Dec,13
*2.	BAKERY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	-	-	-	Dec,13
3.	BEEDI LEAF PLUCKING	WB	5025.00(193.00)	5527.00	6081.00	-	Dec,13
4.	BELL METAL & BRASS INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
5.	BONE MEAL INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
6.	BRICK MANUFACTORIES	CAL	4733.00(182.04)	4833.00	5033.00	-	Oct,13
7.	CERAMIC INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
8.	CHAKKI MILLS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
9.	CHARTERED/COST ACCOUNTANTS, AUDITORS etc. FIRMS	WB	5997.00(231.00)	6597.00	7257.00	7982.00	Dec,13
10.	CIGARETTE MANUFACTURING	RATES ARE NOW GOVERNED BY AGREEMENT				-	-
11.	CINCHONA	WB	5025.00(193.00)	-	-	-	Dec,13
12.	(a) CINEMA INDUSTRY (Cinema House Exhibition)	CH	3772.75(145.11)	3789.37	3862.10	-	July,13
	(b) CINEMA INDUSTRY	WB	3772.75(145.11)	3913.27	3851.71	-	July,13

	(Production Side)						
	(c) CINEMA INDUSTRY (Distribution Side)	WB	3772.75(145.11) (Peon etc.)	3862.10 (Clerks etc.)	3841.32 (Representative)	-	July,13
13	CLINICAL NURSING HOME	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	7982. 00 7598. 00	Dec,13
14	COLD STORAGE	Minimum rates of wages are not yet fixed.				-	-
15	CONSTRUCTION & MAINTENANCE OF ROADS OR IN BUILDING OPERATION.	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	7982. 00 7598. 00	Dec,13
16	DAL MILLS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
17	DECORATION	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
18	ENGINEERING INDUSTRY EMPLOYING LESS THAN 50 PERSONS	Fixation of minimum wages is under consideration.				-	-
19	ESTABLISHMENTS NOT COVERED BY NOTIFICATION NO.24-MW DT.21.2.85.	Notification fixing Minimum Wages quashed by Hon'ble Kolkata High Court.				-	-
20	FISHERY	WB	5025.00(193.00)	-	-	-	Dec,13
21	FLOUR MILLS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	7982. 00 7598. 00	Dec,13
22	FORESTRY OR TIMBERING OPERATION	WB	5025.00(193.00) (Adult)	-	-	-	Dec,13
23	FOUNTAIN PEN AND BALL-POINT PEN INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
24	GLASS	WB	4890.00(188.08)	4910.00	4960.00	5015.	June,13

.	INDUSTRY					00	
25	GODOWNS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	-	-	-	Dec,13
26	HANDLOOMS	WB	5025.00(193.00)	-	-	-	Dec,13
27	HOSIERY	CH	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
28	HOTEL & RESTAURANT	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	7982. 00 7598. 00	Dec,13
29	IRON FOUNDRY	Kolkata High Court.in W.P. No.731 of 2012 & GA 221 of 2013 has passed an interim order of restraint on giving effect to Notification No.106-MW/2W-21/2010 dt 04.04.2012 revising Minimum Wages in Iron Foundry.				-	-
30	LAC MANUFACTORIES	WB	5025.00(193.00)	5527.00	6081.00.00	-	Dec,13
31	LOCAL AUTHORITY	Rates are now regulated by local Self-Government Department.				-	-
32	MEDICINAL PLANT PLANTATION OTHER THAN CINCHONA	WB	5025.00(193.00)	-	-	-	Dec,13
33	OIL MILLS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
34	PAINTS & CHEMICALS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	7982. 00 7598. 00	Dec,13
35	PAPER BOARD & STRAW BOARD MFG.INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
36	PLASTIC INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
37	PLYWOOD INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
38	POWERLOOMS EMPLOYING LESS THAN TEN PERSONS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	6944.00 6527.00	-	June,13
39	POWERLOOMS EMPLOYING TEN OR MORE	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13

	PERSONS						
40	PRINTING PRESS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
41	PUBLIC MOTOR TRANSPORT	WB	5850.20(225.00) (Cleaner & Lorry Coolies)	5903.20 (Conductor)	5911.20 (Fitters & Time Keeper)	5982.20 (Drivers & Mechanics)	Aug,13
42	REFRACTORY INDUSTRY	WB	5026.00(193.31)	5086.00	5146.00	5206.00	Dec,13
43	RICE MILL	WB	5025.00(193.00)	5527.00	6081.00	6689.00	Dec,13
44	ROPE INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
45	RUBBER & RUBBER PRODUCTS	CAL	4909.00(188.81)	4920.00	4946.00	-	Aug,13
46	SALES PROMOTION IN MEDICINE	Notification fixing Minimum Wages injuncted upon by Hon'ble Kolkata High Court.				-	-
47	SALT MANUFACTURING INDUSTRY	WB	5025.00(193.00)	5527.00	6081.00.00	6689.00	Dec,13
48	SAW MILLS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
49	SECURITY SERVICES	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
50	(a) SERICULTURE NURSERY & CULTIVATION (b) SILK SPINNING AND/OR WEAVING(HAND LOOM)	WB	193.00 per day 5025.00 per month	- -	- -	- -	Dec,13
51	SHOE MAKING INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
52	SHOP	Notification fixing Minimum Wages injuncted by Kolkata High Court.				-	-
53	SILK MILLS	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)/ p>	-	-	-	Dec,13
54	SILK PRINTING	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13

55	STONE BREAKING & STONE CRUSHING	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
56	SWEEPING & CLEANING	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
57	TAILORING INDUSTRY	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
58	TANNERIES & LEATHER MANUFACTORIES	Zone-A Zone-B	5997.00(231.00) 5709.00(220.00)	6597.00 6279.00	7257.00 6907.00	-	Dec,13
59	TEA PLANTATION	RATES ARE NOW GOVERNED BY AGREEMENT.				-	-
60	TOBACCO (BEEDI MAKING)	CAL How.Hoog Other Dist.	4925.70.(189.45) 4470.44.(171.94) 4418.70.(169.95)	190.55 172.89 } Per 1000 Beedi Rolled. 170.90	-	-	Aug,13
61	TOBACCO GODOWN	WB	5025.00(193.00)	-	-	-	Dec,13

N.B. 1.Area CAL:Indicates rates prescribed for Kolkata, North 24 Pgs & South 24 Pgs only;rates are different in other Districts of WB.

2.Area CH :Indicates rates prescribed for Kolkata and Howrah Municipal Corporation.

3.Area WB: Indicates rates prescribed for WHOLE OF WEST BENGAL

4.For other employments Area under:

Zone A: (i) Areas Notified under Kolkata Metropolitan Development Authority (KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation,(v) Digha-Shankarpur Development Authority, (vi) Thermal Power Plant areas including Township areas, (vii) All the Municipal areas in different districts (viii) All the Sub-Divisions in the districts of Howrah, Hooghly, Burdwan and 24-Parganas (N) [excluding Barasat and Basirhat], (ix) Alipore Sub-Division and Baruipur Sub-Division in the district of 24- Parganas (S), (x) Midnapore Sadar Sub-Division and Kharagpur Sub-Division in the district of West Midnapur, (xi) Siliguri Sub-Division in the district of Darjeeling,(xii) Bankura Sub-Division and Bishnupur Sub-Division in the district of Bankura, and (xiii) Raghunathpur Sub-Division in the district of Purulia;

Zone A: Rest of West Bengal.

5.Daily rates of an unskilled worker only is given in bracket.

* The employment of 'Bakery' includes ' Biscuit manufacturing units' also as per clarification issued by the Labour Depatment, Govt. of W. B.